

Brisbane **PRIDE** Festival

BRISBANE PRIDE INCORPORATED ANNUAL GENERAL MEETING 2025 - MINUTES

Date: Tuesday, 25th March 2025

Time: 7:02 PM – 7:31 PM

Location: Online via google meet

1. Acknowledgement of Country

Jennie Toonen provided the Acknowledgement of Country, recognising the traditional custodians of the lands from which attendees were joining. She honoured the ancestors and acknowledged their presence in the work being done.

2. Opening of Meeting

The meeting was officially opened at 7:02 PM.

3. Attendance & Apologies

Dylan Barrett confirmed that quorum was met and noted that no proxies were held.

18 members in attendance. Nil Apologies received.

4. Minutes of Previous Annual General Meeting

Attendees confirmed receipt of the previous AGM minutes. No objections or issues were raised. The motion to accept that these minutes are a true and correct record of the 2024 Annual General Meeting was moved by James McCarthy and seconded by Bradley Heilbronn. 18 for, nil against.

Motion carried.

5. Management Committee Reports

5.1 President's Report

Brisbane Pride hosted the 63rd Queen's Ball at City Hall with 650 attendees, 4,750 votes cast, and 226 nominations. The event included performances and tributes to Trixie Lamont and Phil Carswell.

The Rally & March saw approximately 4,000 participants. Highlights included speeches by Queensland Premier Stephen Miles and Anglican Archbishop Jeremy Graves.

Fair Day at Musgrave Park had over 4,270 attendees, approx. 70 stalls. Our headliner Natalie Bassingthwaighte, other notable performers included Greg Gould, Hannah Conda, and Beverly Kills.

A successful Pride Formal was hosted at City Hall, with nearly 100 young attendees.

Brisbane Pride received \$200,000 in funding focused on supporting regional and remote Pride groups, allocating funds to Townsville, Cairns, and Logan, with plans to expand to Mackay and Gladstone.

The first annual community survey was conducted, with nearly 600 responses:

- 70% attended Brisbane Pride events.
- 73% felt a stronger sense of community.
- 63% reported a positive impact on their mental health.

The 2025-2028 Strategic Plan includes:

- Strengthening regional support and flagship events.
- Expanding funding streams for financial sustainability.
- Enhancing grassroots community engagement.

Challenges noted included the political climate, funding uncertainties, and rising event costs.

Acknowledgments were given to sponsors, partners, and the volunteer-led Brisbane Pride Board.

The President's Report was accepted.

5.2 Treasurer's Report

Financial balance as of December 31, 2024: \$547,207.

Funding sources:

- \$200,000 Queensland Government Community Grant.
- Additional sponsorships from the Queensland Government.

\$26,000 allocated to community initiatives, with a commitment to fully distributing the government grant.

Concerns were raised about low interest income (\$600) despite significant cash reserves. A plan was introduced to move funds into a term deposit for better returns.

Discussion on financial transparency regarding event revenue allocation (Queen's Ball vs. Festival).

The Treasurer's Report and financial statements were submitted by Jennie Toonen. Jennie Toonen moved that the audited financial statements for the financial year ending 31 December 2024 be accepted. Seconded by James McCarthy.

18 for, nil against. CARRIED

6. Appointment of Auditor

Jennie Toonen moved that AB Services PTY LTD be appointed as the auditor for Brisbane Pride Incorporated for 2025. Seconded by James McCarthy.

18 For, Nil against. CARRIED.

7. Election of Board Members (2025 Term)

Dylan Barrett acted as the coordinator to make sure that the nominations were received in accordance with the requirements set out in the Brisbane Pride Incorporated Rules. Dylan confirmed that the nomination process was properly conducted.

By the closing date, 7pm Tuesday 11th March 2025, the coordinator had received 1 nomination for the position of Vice President, 1 nomination for the position of Secretary, & 2 nominations for the position of General

Committee member (2 year term) and 1 nomination for the other General Committee (1 year term) position.

The Nominees were:

- **Vice President:** Michael O'Brien (elected unopposed).
- **Secretary:** Dylan Barrett (re-elected unopposed).
- **General Committee (2-year terms):** Harry Katsavenas & Chris Vernon.
- **General Committee (1-year term):** Brody Hayes.

All nominees were elected. Congratulations to the newly appointed board members.

8. Membership Fees for 2025

- General Membership: \$20
- Concessional Membership: \$15
- Associate Membership: \$50

It was moved by James McCarthy that the 2025 membership prices remain the same as 2024, seconded by Brody Hayes. 18 for, nil against. CARRIED.

Discussion on making membership more accessible. Legal constraints prevent discounted/free memberships.

Suggestion to introduce corporate memberships for businesses at higher rates.

9. General Business

- **Sponsorship & Queensland Government Policies:**
 - Concerns were raised about the Queensland Government's ban on gender-affirming care for trans youth.
 - Clarification was given that Brisbane Pride's sponsorships are tied to specific campaigns (e.g., domestic violence prevention, mental health awareness).
 - The board will assess future sponsorships based on community impact.
 - A public statement condemning the policy change was posted on Brisbane Pride's social media.

- **Regional Pride Support:**

Acknowledgment of Brisbane Pride's increased support for regional communities, including Bundaberg, Townsville, and Cairns.

Positive feedback from local communities on funding and capacity-building initiatives.

World Pride Membership:

Proposal to join InterPride for global visibility.

Consideration of the Superbia app for better event promotion.

10. Meeting Close

The meeting was officially closed at 7:31 PM.

Thank you to all attendees!